

AFRICAN AMERICAN LIBRARIANS AND LIBRARY EMPLOYEES ROUND TABLE BYLAWS

Article I. NAME

The name of the organization is African American Librarians and Library Employees Round Table (AALLERT). The Round Table is one component of the multi-diversity efforts of the Kentucky Library Association.

Article II. OBJECTIVES

The purpose of the round table is to address the following:

1. The low number of African American library employees and students,
2. The exodus of African American librarians from Kentucky [over 70% loss since 1980 and we are still losing],
3. Low organization participation by African American librarians and library employees, and the need for support, networking, and mentoring,
4. Developing a sense of awareness in the library community regarding what is taking place with racial diversity statewide and on the national level.

Article III. MEMBERSHIP

Membership is open to all Kentucky Library Association members! Membership shall never be restricted based on any physical characteristics.

Article IV. OFFICERS

Sec. 1. The executive officers shall be: Chairperson, Vice-Chairperson - who shall be Chairperson-Elect, and Secretary.

Sec. 2. Officers shall be announced at the annual meeting and shall serve for a one year term, which will begin the first day of the following month after the annual meeting.

Sec. 3. The election process shall begin one month prior to the annual meeting. The Nominating Committee shall be at least three AALLERT members and no more than five members. Ballots will be sent by mail or electronically. Tabulation of the returns shall be made by the Chairperson of the Nominating Committee. The candidate receiving the largest number of votes shall be declared elected. A tie vote will be decided by lot drawn by the Chairperson of the Nominating Committee.

Sec. 4. If an office is vacated prior to the end of the term, the membership, by majority vote, shall fill that vacancy. The appointee will serve until the next annual election.

Sec. 5. No individual shall hold the same office for more than two consecutive terms, but shall be eligible for subsequent reelection.

Article V. MEETINGS

Sec. 1. The annual meetings of AALLERT shall be held at the time of the Annual Kentucky Library Association Conference, and in the same location.

Sec. 2. Spring Meetings and Special Meetings may be called at the direction of the Chairperson, the Executive Committee, or upon written request of ten (10) percent of the members of this Round Table. Only business specific in the call shall be transmitted at these meetings.

Article VI. QUORUM

A quorum shall be those in attendance during the meeting.

Article VII. AMENDMENTS

Any proposal to amend the Bylaws of the African American Librarians and Library Employees Round Table must be approved by two-thirds affirmative vote of the membership.

Article VIII. PARLIAMENTARY AUTHORITY

Sec. 1. The parliamentary authority for the African American Librarians and Library Employees Round Table of the Kentucky Library Association is the latest edition of *The Standard Code of Parliamentary Procedure* by Alice Sturgis. The rules contained in the current edition of Sturgis' Code shall be the governing authority in any matters not covered in these bylaws.

Sec. 2. Nothing in the bylaws shall conflict with the Constitution of the Kentucky Library Association.

Article IX. OFFICIAL YEAR

The Round Table's fiscal year shall coincide with that of Kentucky Library Association.